



## **POLICY 440- VIOLENCE IN THE WORKPLACE**

The Board of Education of School District No. 27 (Cariboo-Chilcotin) recognizes its obligation to provide safe working and learning environments that are free from the threat of violence of physical or psychological harm. The objective of the policy is to promote a safe and caring environment for all persons by implementing effective risk management, assessment, and control procedures, which work to protect against violence in the workplace.

### **DEFINITIONS**

Workplace Violence is defined as, any attempted or actual application of physical force by a person against another person in circumstances where it has the potential to cause harm or injury and includes any threatening statement or behaviour which gives a worker reasonable cause to believe that he or she is at risk of injury.

Through this policy, and accompanying administrative procedures, the Board will establish clear guidelines to minimize and where possible, eliminate the risk of injury from violence for all employees.