
Board Chair Ciel Patenaude acknowledged that the meeting was being held on the traditional and unceded territory of the Northern Secwepemc People.

SUPERINTENDENT’S REPORT TO THE BOARD

WELCOME BACK

We hope people had an opportunity to enjoy some much-needed downtime to recharge and reconnect. We generally seemed to be the envy of many districts with the decision to start the break a bit later. People may note that the proposed calendar for the next two years naturally lands on the later break.

EXEMPT AND EXCLUDED COMPENSATION

Government has recently concluded public sector bargaining. As part of this work, PSEC included lifts for Principals and Vice-Principals as well as other exempt and excluded positions that districts traditionally have had to account for from existing resources. The work and recognition of PSEC to build this in for 2022-23 year is greatly appreciated!

KINDERGARTEN REGISTRATION

Registration for the 2023-24 school year has begun! Please contact your local schools for more information. The earlier we have accurate information the more effective our planning can be with regards to staffing.

LEADERSHIP SERIES

The second evening meeting of this group of teachers, support staff and admin where they share perspectives across the district while considering samples of reading designed to challenge and improve practice. All over a good meal! Many thanks to those who commit this time to share, laugh and learn as we continue to build a community of professionals.



RECRUITMENT AND RETENTION

Human resources has begun its full court press with in-person job fairs at various post-secondary institutions in BC and across Canada. District teams of school and district admin, as well as CCTA members will be teaming up to advertise the teaching and learning opportunities that exist in the beautiful Cariboo region! We have also continued retirement incentive for teaching staff to let us know early if they have an impending requirement as this allows for better planning and potential contract offers at the time of the fair.

AMENDED BUDGET

As presented at the January 10 Finance and Facilities Committee, we have prepared the [annual amended](#) budget in accordance with the School Act.

The above link is a quarterly Financial Projection report which provides information on financial projections to the end of June 2023 and reports on variances from the 2022/23 Annual Budget approved by the Board on June 28, 2022. This report allows the Board to make mid-year adjustments to budget, if necessary, by either approving additional spending or reducing expenses. The year-to-date report is a financial planning tool that provides more accurate information as each month's expenses are incurred.

It is important to note that the report is developed based on the information known at the time it is created. The numbers will change based on the events that occur up to June 30, 2023.

As reviewed, the amended budget outlook is positive. Increased enrolment has resulted in more funding from government. Our improved financial position has also resulted in significant gains through increasing interest rates. Based on current and expected spend over the next 5 months, we expect to be in a surplus position of nearly \$1M for the fiscal year. This will still fluctuate over the last half of the year, but we expect to be in a positive position.

2022/2023 AMENDED ANNUAL BUDGET BYLAW PROCESS

As the Board of Education is aware, the 2022/23 Amended Annual Budget Bylaw must be approved by the Board and submitted to the Ministry of Education by February 28, 2023. In previous years, the Board has reviewed the Amended Annual Budget Bylaw at the January Board meeting with two readings of the bylaw occurring at the January Board of Education of Public meeting and the third reading occurring at the February Public meeting.

The Financial Projections report will be used as the basis for the development of the Amended Annual Budget Bylaw. With this additional report available for the Board in January, the formal Amended Budget bylaw will be included in the February 14, 2023, Finance and Facilities & Transportation Committee for review with final readings required by the Board of Education by the end of February.

COMMITTEE REPORTS

FINANCE AND FACILITIES

The Board did two readings of the Amended budget, and the budget passed. The third reading will take place at the February 28, 2023, meeting. Finance and Facilities Committee recommended that the [DRAFT 2023-2024 / 2024-2025 Calendars](#) be sent for

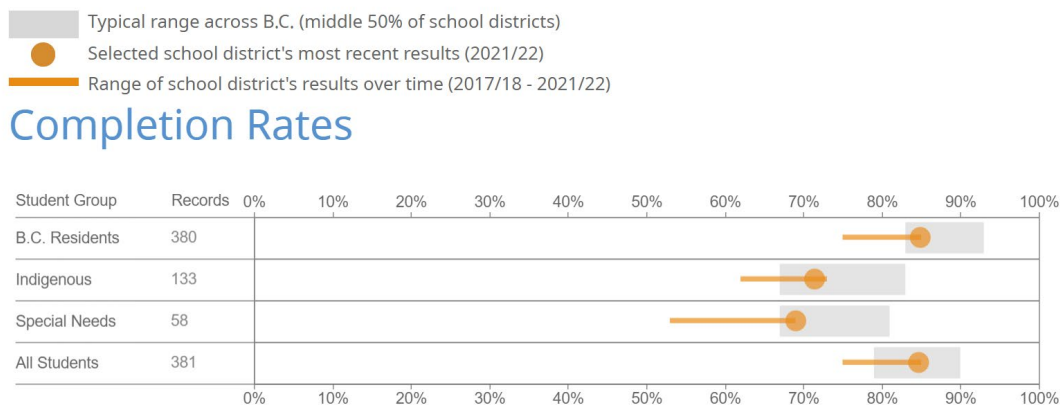
Next Board of Education Meeting – February 28, 2023

To read full Board and Committee Reports, view the agenda on the [District Website](#).

consultation. They have been posted on the district website and linked above for easy reference. Boards must approve a calendar by March 31st.

EDUCATION

School principals continue to share how they are working with staff to improve student outcomes. The focus of each school is unique, but they all support the overarching goals of the district's [Strategic Plan](#). The enhanced connection to school-based evidence as well as engagement in the learning series remains a consistent thread across these presentations. Thanks to Ms. Currie, Ms. Davis, and Mr. Cullum for sharing the work happening in their schools. Clearly, the focus on teaching and learning across our schools is a key part of the overall improved performance of the district.



POLICY

Policy committee recommended two policies be adopted. [Policy 440](#) – Violence in the Workplace and [Policy 520](#) - Smoking & Smokeless Tobacco Restrictions. Both were adopted and have been posted under polices on the district website.

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“Learning, Growing and Belonging Together”