



Public Meeting of the Board of Education
School District No. 27 (Cariboo-Chilcotin)

December 20, 2022

6:30 p.m. – School District Office

1. Acknowledgement that the meeting is being held on the traditional and unceded territory of the Northern Secwepemc People

- 1.1 Call to Order

2. **Approval of Agenda**

THAT the agenda of the December 20, 2022, Public Board of Education Meeting be approved as presented.

- 2.1 Adoption of Minutes – November 22, 2022, Open Board Meeting

THAT the minutes of the November 22, 2022, Public Meeting of the Board be approved as presented.

- 2.2 Closed Meeting Report

THAT the report of the November 22, 2022, Closed Meeting of the Board be approved as presented.

3. Presentation – None

4. Delegations - None

5. Reports

- 5.1 Superintendent | Secretary-Treasurer

- 5.2 Committee Reports

- 5.2.1 Finance Committee & Facilities and Transportation Committee
December meeting was canceled

- 5.2.2 Policy Committee
December meeting was canceled

- 5.2.3 Education Committee
No motions arising

5.3 Trustees

5.4 Liaison / Representation

6. Reading File

6.1. Correspondence to the Board

6.1.1. Honourable Rachna Singh

6.1.2. Honourable Grace Lore

6.1.3. Ministry of Transportation

7. Adjournment

THAT the public meeting of the Board of Education be adjourned at _____ p.m.

8. Public Comments



Special Open Board Meeting of the Board of Education
School District No. 27 (Cariboo-Chilcotin)

MINUTES

Tuesday, November 22, 2022
Board Room

Trustees Present Ciel Patenaude
Anne Kohut
Angie Delainey
Mary Forbes
Linda Martens
Willow Macdonald
Mike Franklin

Attending via
Teams

Regrets

Staff Present Chris van der Mark, Superintendent / Acting Secretary-Treasurer
Cheryl Lenardon, Assistant Superintendent
Sean Cameron, Director of Instruction
Taryn Aumond, Director of Human Resources
Patrick McCarron, Manager Facilities and Maintenance
Jodi Symmes, Executive Assistant

1. Opening By Secretary Treasurer

The Secretary-Treasurer called the meeting to order at 6:31 p.m. and welcomed David Archie from the Williams Lake First Nation, who shared a traditional song and drumming.

2. Trustee Oath of Office

All trustees recited and signed their Oath of Office.

3. Election of Officers of the Board

The Secretary-Treasurer conducted elections for Officers of the Board in accordance with the Board's Procedural Bylaw.

Board Chair

Trustee Patenaude was elected as Board Chair.

Board Vice-Chair

Trustee Delainey was elected as Board Vice-Chair.

BCSTA Provincial Council Board Representative

Trustee Franklin was elected as BCSTA Provincial Council Board Representative.

BCSTA Provincial Council Board Alternate Representative

Trustee Martens was elected as BCSTA Provincial Council Board Alternate Representative.

BCPSEA Board Representative

Trustee Martens was elected as BCPSEA Board Representative.

BCPSEA Board Alternate Representative

Trustee Macdonald was elected as BCPSEA Board Alternate Representative.

THAT the Board of Education direct the Secretary-Treasurer to destroy all ballots used in the election of the Officers of the Board immediately following the adjournment of the meeting.

O2022.11.22-01

Moved: Trustee Martens
Seconded: Trustee Forbes
CARRIED

4. Board Chair Welcome and Approval of Agenda

Board Chair Patenaude assumed the chair and welcomed the new Board.

THAT the agenda of the November 22, 2022, Public Board of Education Meeting be approved as presented.

O2022.11.22-02

Moved: Trustee Martens
Seconded: Trustee Kohut
CARRIED

4.1.2 Adoption of Minutes - October 25, 2022, Open Board Meeting

THAT the minutes of the October 25, 2022, Public Board of Education Meeting be approved as presented.

O2022.11.22-03

Moved: Trustee Kohut
Seconded: Trustee Martens
CARRIED

4.1.3 Closed Meeting Report

THAT the report of the October 25, 2022, Closed Board of Education Meeting be approved as presented.

O2022.11.22-04

Moved: Trustee Forbes
Seconded: Trustee Martens
CARRIED

5. Presentation – None

6. Delegation – None

7. Reports

7.1. Superintendent | Secretary-Treasurer

7.2. Committee Reports

7.2.1. Finance Committee & Facilities and Transportation Committee

- no motions arising

7.2.2. Policy Committee

THAT the Board of Education send DRAFT Policy 440 –Violence in the Workplace be sent out for consultation.

O2022.11.22-05

Moved: Trustee Martens
Seconded: Trustee Macdonald

CARRIED

THAT the Board of Education send DRAFT Policy 520 – Smoking & Smokeless Tobacco Restrictions out for consultation.

O2022.11.22-06

Moved: Trustee Martens
Seconded: Trustee Macdonald

CARRIED

7.2.3 Education Committee

THAT the Board of Education reaffirms its of support inclusive learning and work environments for students and staff.

O2022.11.22-07

Moved: Trustee Forbes
Seconded: Trustee Franklin

CARRIED

7.3 Trustees

7.4 Liaison / Representation

8. Adjournment

THAT the public meeting of the Board of Education be adjourned at 7:43p.m.

9. Public Comments

Chris van der Mark
Acting Secretary-Treasurer

Ciel Patenaude
Chair



In-Camera Meeting Notes provided pursuant to Section 72 (3) of the School Act:

"A board must prepare a record containing a general statement as to the nature of the matters discussed and the general nature of the decisions reached at a meeting from which persons other than trustees or officers of the board, or both, were excluded, and the record must be open for inspection at all reasonable times by any person, who may make copies and extracts on payment of a fee set by the board".

DATE: November 22, 2022

LOCATION: School Board Office

TRUSTEE PRESENT: Ciel Patenaude, Mary Forbes, Anne Kohut, Willow Macdonald, Angie Delaine,

TRUSTEE ATTENDING VIA TEAMS:

REGRETS:

STAFF PRESENT: Superintendent | Acting Secretary-Treasurer Chris van der Mark, Deputy Superintendent Cheryl Lenardon, Directors of Instruction Sean Cameron, Director of Human Resources Taryn Aumond, Manager of Facilities & Transportation Patrick McCarron, Executive Assistant Jodi Symmes

1. Opening by Chair
 - 1.1. Call to Order – 5:00 p.m. and acknowledgment of traditional territory.
2. Agenda and Minutes
 - 2.1. Approval of Agenda
 - 2.2. Adoption of Minutes
3. Action Items
 - 3.1. None
4. Discussion Items
 - 4.1. None
5. Information Items
 - 5.1. Staffing Update
 - 5.2. Administration Update
6. Adjournment – 5:57p.m.



Briefing Note

TO: Board of Education

FROM: Chris van der Mark

DATE: December 20, 2022

RE: Superintendent | Secretary-Treasurer Report

MERRY CHRISTMAS

As always, this is a busy time of year! Schools have been organizing concerts and performances for students to showcase their talents, while spreading cheer and providing opportunities for families and communities to come together. The Board Office was given a special treat as Ms. Enns and Mrs. Dueck's classes from Cataline came by to sing carols as part of their efforts to collect and share gifts and cheer!

We also understand this can be a challenging time for families. Please take care of yourselves and look after each other. We wish you the very best of the holiday season.

NEW CABINET ANNOUNCEMENTS

Premier David Eby [announced](#) his new Cabinet at Government House. Among the many changes, [Rachna Singh](#) has been appointed as the new Minister of Education and Child Care and [Grace Lore](#) has been appointed as the new Minister of State for Child Care. These changes are effective immediately. Thanks to outgoing Minister Whiteside and Minister of State Chen for the many contributions they've made over the past few years

BCSTA TRUSTEE ACADEMY

SD27 trustees and senior leadership joined trustees from around the province in Vancouver Dec 1-3, where they help set the stage and provide orientation for new trustees. Key themes, beyond understanding the role of a trustee, included the continued emphasis on truth and reconciliation and inclusion. Our team will have been able to recognize much of the work that SD27 has been engaged in over the past couple of years. Trustees also had the chance to hear from Shelley Moore, who has been working with SD27 schools. This is an excellent opportunity for trustees to connect. It also sets the stage for helping new trustees understand their roles within a governance structure.



TRUSTEE ORIENTATION

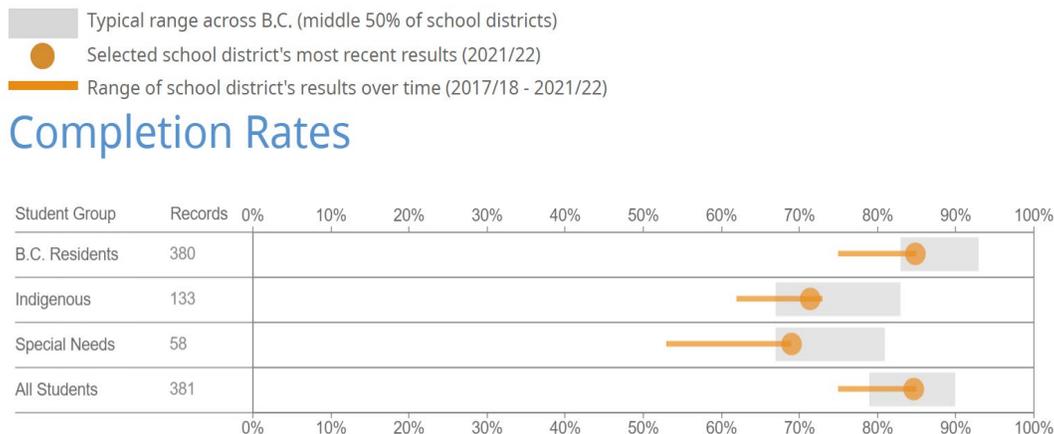
The new Board of Education engaged in their first orientation session this past week. Key themes included:

- The Role of A Trustee
- Conflict of Interest
- Celebrating Successes and Identifying Challenges
- Working as a Board
- Managing or Governing

Massive thanks to all for participating and learning how to function as a Board.

STUDENT ACHIEVEMENT

The Ministry of Education and Child Care released its latest data on school district achievement in BC. SD27 has continued to build on its steady growth with regards to the historic measure of a 6-year completion rate. The last 3 years have shown the best results in SD history, with this year’s completion rates for all students reaching 85% and for indigenous students, 71%. We still have a long way to go, but the efforts in schools continue to show improvements across multiple domains. We are also beginning to look more critically at the 5-year grad rate, which is still more variable. We will spend more time on a thorough review of district data in January.



WINTER SOLSTICE GATHERING

Classrooms 2 Communities held its annual Winter Solstice Networking event on December 15 to celebrate place-based learning in BC. SD27 teacher Nara Riplinger was one of the two featured success stories. The District co-hosted a gathering in Williams Lake with the local Environmental Educators Provincial Specialist Association (EEPSA) Chapter to participate in the event. School teams at Alexis Creek and Lac La Hache also joined.

“Learning, Growing and Belonging Together”



PUBLIC SECTOR CLIMATE LEADERSHIP SYMPOSIUM

Director of Facilities and Operations, Patrick Mccarron was invited to share some of SD27's work with regards to energy initiatives. He specifically shared the work being done at Mile 108 and the Geothermal Upgrades.

PROVINCIAL BARGAINING AND EXCLUDED/EXEMPT INCREASES

Upon completion of BCTF bargaining and ratification, BCPSEA has updated regional salary grids for exempt and excluded positions. SD27 had built in excluded and exempt raises in anticipation of public sector bargaining. PSEC has built in the lifts to exempt and excluded staff for the first year of the settlement, so any allocation will be moved forward to 2023-2024. The SD will be working to adjust salary grids accordingly.

ADJUSTED FUNDING ALLOCATIONS

Government released the new funding charts based on September 30th snapshot information. SD#27 will be up a little over \$700k.

COMPLIANCE AUDIT

The Ministry of Education and Childcare has announced a student enrolment audit that will focus on PSO, LCSS, and Skyline. This is part of the regular schedule of audits the Ministry engages in to ensure districts are claiming correctly. The District had some significant issues with regards to its alternate programs and secondary student enrolment 4 years ago. We have worked hard to address these issues. While we are fairly certain to be in a better position of compliance this time, it is likely there will also be new learning where our practice can be better.

COLUMNEETZA DAYCARE PROJECT

We are happy to announce that we have been successful in securing additional funding for this project to help with the escalating costs. The support and cooperation of the Ministry of Education and Childcare, as well as MCFD, is greatly appreciated as we continue to work towards completion of this valuable community enhancement.

“Learning, Growing and Belonging Together”



EDUCATION COMMITTEE MEETING REPORT

December 14, 2021 (4:00 p.m. – 5:02p.m.)

Trustees in Attendance:

Linda Martens (Chaired the mtg), Anne Kohut.

TEAMS:

Willow Macdonald, Mary Forbes, Ciel Patenaude.

Absent:

Staff: Superintendent Chris van der Mark, Deputy Superintendent Cheryl Lenardon, Directors of Instruction, Anita Richardson, Sean Cameron, Executive Assistant Jodi Symmes.

Agenda Item	Notes	Action
Acknowledgement of Traditional Territory		
1. Nov 9, 2022, Committee Report	The committee reviewed the report and recommended no changes.	None.
2. FESL update	<p>Director of Learning and Innovation, Sean Cameron provided an update and reviewed the process of "School Plan" development, outlining the goals and focus areas for the year including the strategies and structures to be utilized throughout the year.</p> <p>Ms. Kelly Glen, Marie Sharpe Principal provided the committee with her school plan and how the teaching staff are working through and collaborating to put the plan in place.</p>	None. Information only.

3. Proposed Future Meeting Dates:

MEETING	DATE	TIME	LOCATION
Education Committee	January 11, 2023	4:00 p.m.	Board Office
Education Committee	February 15, 2023	4:00 p.m.	Board Office
Education Committee	March 15, 2023	4:00 p.m.	Board Office
Education Committee	April 12, 2023	4:00 p.m.	Board Office
Education Committee	May 10, 2023	4:00 p.m.	Board Office
Education Committee	June 14, 2023	4:00 p.m.	Board Office



Board of Education of
School District No. 27 (Cariboo-Chilcotin)

P: 250.398.3824
F: 250.392.3600
350 Second Avenue N
Williams Lake, BC V2G 1Z9

TO: Board of Education

FROM: Ciel Patenaude

DATE: December 20, 2022

RE: Trustee Report

Trustee Academy 2022 was an insightful and excellent event overall. Of particular interest for me was the emphasis on and information about Indigenous education graduation requirements. We were provided a comprehensive overview of the requirements, how they will be accomplished by students at varying grade levels over the first few years of implementation, and the possibilities around developing local curriculum to reflect and amplify the wisdom and teachings from our area.

The opportunity to connect with and share with trustees from around the province was excellent as well.



TO: Board of Education

FROM: Linda Martens

DATE: December 20, 2022

RE: Trustee Report

Nov - Dec Besides attending our regular committee meetings and board meetings I also attended the BCSTA Academy Dec 1 -Dec 3. This academy had many learning opportunities.

The highlights of what I attended and gained info from were:
World Café Networking Session, speakers, connections, and collaboration.

Chief Cadmus Delorme of the Cowessess First Nation Treaty 4 Sask spoke and highlights he phrased were “the most important table for Truth and Reconciliation is the kitchen table”, “the greatest warrior is the one who brings peace” and “Reconciliation can only happen with uncomfortable conversations”. An honour to hear such wise words, inspiring keynote.

Minister Jennifer Whiteside also addressed the assembly and voiced her support of the BCSTA. “It is exciting to see so many advocates gathered in one place. I am grateful to be able to meet and talk with BC School Trustees from around the province”.

I have also been involved in the local bargaining with IUOE. Headway is being made and should wrap up soon.

I have put in my nomination form to hopefully be appointed as the Northern Interior Branch (all districts SD27 up to the BC Yukon boundary) to represent the Northern districts at the provincial negotiations of BCTF and the 69 support unions in the province.

Happy Holidays everyone.



December 7, 2022

Honourable Rachna Singh
Minister of Education and Child Care
Parliament Buildings
Victoria, BC V8V 1X4

Dear Minister Singh:

Thank you for agreeing to serve as Minister of Education and Child Care. I trust in your leadership at this critical time to deliver results for the people of British Columbia.

British Columbians continue to recover from and respond to the upheaval caused by the COVID-19 pandemic and climate related natural disasters, while global inflation is driving up costs for more households and the world's economic outlook is concerning. Now more than ever, we need to focus on building a secure, low emission, sustainable economy, and a province where everyone can find a good home – whether you live in a rural area, in a city, or in an Indigenous community. We will continue working toward true and meaningful reconciliation by supporting opportunities for Indigenous Peoples to be full partners in the inclusive and sustainable province we are building together.

Our government is committed to delivering on the mandate British Columbians gave us in 2020. Together we can make life better for people in B.C., improve the services we all rely on, and ensure a sustainable province for future generations.

As we renew our work, my priority as Premier is to deliver results that people can see and feel in four key areas:

- **Attainable and affordable housing:** In the wake of soaring prices and record migration to B.C., we will take on the important work of building new homes that are actually attainable for the middle class, while continuing our work to address the housing crisis for those in distress on our streets.

.../2

- **Safer communities:** To address concerns about public safety, both for the people struggling with mental health and addiction on our streets, as well as the feeling that downtown centres are not as safe as they were before the pandemic, we will work with our partners at all levels of government, the justice and health care systems, the non-profit sector, and community leaders to find solutions for this complex challenge facing our province, and work overtime to seize the assets of high-level criminals.
- **Improved health care:** Amid unprecedented pressures we will continue to work to strengthen our public health care system, from family doctors to new hospitals, so care is there for each of us when we need it.
- **A sustainable, clean, secure, and fair economy:** We will continue our work investing in British Columbians, fighting racism and promoting equity, and building a clean economy that addresses our obligations to combat climate change by driving down emissions, while creating good, family supporting jobs.

Because of our government's success in building an economy that works for everyone, 100,000 people moved to B.C. last year seeking new opportunities, the fastest growth in 50 years. This year's numbers are expected to be similar. Many of B.C.'s fastest growing communities are seeing more families moving in, including school-age children, exerting pressure on school capacity in several parts of the province.

Sustaining our economic success means responding to the needs of fast-growing communities, and this will be a significant challenge and opportunity for us given the unprecedented rate of growth we are seeing. As Minister, working with teachers, staff, elected school boards, local governments, Indigenous Peoples, and colleagues, you will work to ensure the learning outcomes of over 665,000 students are achieved as an essential part of our whole-of-government response to this growth.

In addition, as Minister you will continue the good work of rolling out the first major new social program in a generation in our province – universal child care. Affordable, accessible, and inclusive child care helped B.C. to be the province with the fastest post-pandemic recovery of women returning to the workforce. The initial successes have raised public expectations and hopes for expanded child care services, including before and after school spaces. Supporting childcare workers and those who would like to become childcare workers will be key to meeting the needs of urban and rural communities as our government, in partnership with the federal government, commits to expand these vital services as quickly as possible to support families and reduce their costs.

Our education system is not immune to global trends of rising racism – making sure that schools, school boards, teachers, and staff have the tools they need to respond and fight racism in our education system so that all students feel they're in a safe place to learn is a priority.

Since 2020, our government has made considerable progress on important initiatives including:

- Increasing funding to deliver the safe new and expanded schools families need, and building new, accessible playgrounds for thousands of kids across the province.
- With teachers and required stakeholders, identify opportunities to expand services and interventions for kids with dyslexia and related learning differences.
- Taking steps to ensure that reconciliation and education go hand-in-hand, including co-creation of culturally relevant resources that are now available to all educators across the K-12 education system, and starting in the 2023-24 school year, requiring all secondary students to complete Indigenous-focused coursework before they graduate.
- Ensuring quality public education continues to be safely delivered throughout the COVID-19 pandemic, which included fast-tracking improvements to online and remote learning and increasing supports for teachers, support staff and students.

As you continue to make progress on items in the previous mandate letter, over the remaining period of this mandate I expect you to prioritize making progress on the following:

- Continue to work with Boards of Education to ensure all students have the supports they need to be successful.
- To help make sure students are properly fed for learning, expedite work with school districts to create more local school meal programs based on district data and priorities, and work with the Minister of Agriculture and Food to integrate Feed BC into this plan so that districts can include locally grown food.
- Deliver targeted investments to help make sure students have the classroom supplies they need to succeed, so parents and teachers don't have to pay the full cost out-of-pocket.
- With support from the Parliamentary Secretary for Accessibility, continue providing supports to children and youth with disabilities and special learning needs.
- Continue to invest in new and modernized schools, including focusing on meeting seismic requirements, increasing child care spaces, and achieving climate change and energy efficiency standards as set out in our CleanBC plan.

- Work with staff, Boards of Education, teachers, parents, students, and other stakeholders to identify and address issues of racism in our education sector.
- Support the Minister of State for Child Care by working toward universal access to before and after school care, continuing to build spaces on school grounds, and finalizing development of a capital plan for child care.
- Work with the Minister of Children and Family Development and support the work of the Minister of Mental Health and Addictions to continue our government's commitment to addressing mental health problems early by expanding Integrated Child and Youth Teams to 20 school districts.

Our work together must continue to evolve to meet the changing needs of people in this province. Issues not contemplated by this letter will come forward for government action and I ask you to bring such matters forward for consideration by the Planning and Priorities Committee of Cabinet, with the expectation that any proposed initiatives will be subject to the usual Cabinet and Treasury Board oversight and include measurable outcomes for British Columbians. Your ministry's priorities must reflect our government's overall strategic plan as determined by Cabinet.

British Columbians expect their elected representatives to work together to advance the public good. That means seeking out, fostering, and championing good ideas regardless of their origin. I expect you to reach out to elected members from all parties as you deliver on your mandate. Further, you will build thoughtful and sustained relationships both with title holders and through public and stakeholder engagement plans that incorporate diverse perspectives early in the policy development process. Federal partnerships and resources will be particularly important and, on behalf of our government, you will engage with the federal government on advancing priorities to improve the lives of British Columbians.

As a Cabinet, we will uphold the highest standards of ethics, collaboration, and good conduct in service of the public, and as a Minister of the Crown, you are expected to review, understand, and act according to the *Members' Conflict of Interest Act*. You will establish a collaborative working relationship with your Deputy Minister, and the public servants under their direction, who provide the professional, non-partisan advice that is fundamental to delivering on our government's priorities. Your Minister's Office must meet the highest standards for integrity and provide a respectful, rewarding environment for all staff.

The rural and urban challenges that we face are urgent and complex. In response, we must be forward-thinking, strategic, and ready to work across disciplines and old divisions in new ways. Labour shortages are a major issue globally, and British Columbia is no

exception, including in the public service. Maintaining the BC Public Service as an employer of excellence will be key to retaining and recruiting the diverse professionals we rely on to deliver essential services, advice, and analysis.

At the core of this work is listening and responding to the priorities of people in B.C. Together, we can deliver results in very real ways – ways that people can see, feel, and touch, and that change their lives for the better. Thank you for doing this important work with me.

Sincerely,

A handwritten signature in blue ink, appearing to read "David Eby", with a long horizontal flourish extending to the right.

David Eby, KC
Premier



December 7, 2022

Honourable Grace Lore
Minister of State for Child Care
Parliament Buildings
Victoria, BC V8V 1X4

Dear Minister Lore:

Thank you for agreeing to serve as Minister of State for Child Care. I trust in your leadership at this critical time to deliver results for the people of British Columbia.

British Columbians continue to recover from and respond to the upheaval caused by the COVID-19 pandemic and climate related natural disasters, while global inflation is driving up costs for more households and the world's economic outlook is concerning. Now more than ever, we need to focus on building a secure, low emission, sustainable economy, and a province where everyone can find a good home – whether you live in a rural area, in a city, or in an Indigenous community. We will continue working toward true and meaningful reconciliation by supporting opportunities for Indigenous Peoples to be full partners in the inclusive and sustainable province we are building together.

Our government is committed to delivering on the mandate British Columbians gave us in 2020. Together we can make life better for people in B.C., improve the services we all rely on, and ensure a sustainable province for future generations.

As we renew our work, my priority as Premier is to deliver results that people can see and feel in four key areas:

- **Attainable and affordable housing:** In the wake of soaring prices and record migration to B.C., we will take on the important work of building new homes that are actually attainable for the middle class, while continuing our work to address the housing crisis for those in distress on our streets.

.../2

- **Safer communities:** To address concerns about public safety, both for the people struggling with mental health and addiction on our streets, as well as the feeling that downtown centres are not as safe as they were before the pandemic, we will work with our partners at all levels of government, the justice and health care systems, the non-profit sector, and community leaders to find solutions for this complex challenge facing our province, and work overtime to seize the assets of high-level criminals.
- **Improved health care:** Amid unprecedented pressures we will continue to work to strengthen our public health care system, from family doctors to new hospitals, so care is there for each of us when we need it.
- **A sustainable, clean, secure, and fair economy:** We will continue our work investing in British Columbians, fighting racism and promoting equity, and building a clean economy that addresses our obligations to combat climate change by driving down emissions, while creating good, family supporting jobs.

Building the first new social program for British Columbia in generations is a significant piece of work, and one that is still very much underway. Reducing costs and increasing access for parents to child care is vital, and a key part of our economic strategy as a province. As Minister of State for Child Care, you will be the front-line contact for workers, service-delivery organizations, Indigenous organizations, parents, school boards, and other key stakeholders to ensure that our programs meet the needs of British Columbians and we are responsive to their suggestions as we work together.

Your support for the Minister through active involvement with community will help improve the efficiency and effectiveness of our work as we focus on making life better for all parents and families in our province through efficient, safe, and educational child care opportunities across the province.

Since 2020, our government has made considerable progress on important initiatives including:

- Making child care more affordable, accessible, inclusive, and higher quality for families. Cuts to licensed child care fees have reduced average costs from \$53 to \$21 a day for parents of kids kindergarten aged and younger. Today, more than 20,000 families are paying \$10 a day or less for child care, with more savings on the way.
- Increasing the number and availability of child care spaces, with over 10,500 new spaces open and over 20,000 new spaces on the way. We know that early childhood educators are critical to providing the child care services families need, which is why we doubled our ECE wage enhancements to \$4 per hour.

- Supporting the delivery of safe, quality child care through the COVID-19 pandemic and beginning the work to integrate child care into the K-12 learning environment.

As you continue to make progress on items in the previous mandate letter, over the remaining period of this mandate I expect you to prioritize making progress on the following:

- Continue to implement ChildCareBC, our government's ten-year plan to provide universal, affordable, accessible, quality, and inclusive child care to every family that wants or needs it, with the goal of no family paying more than \$10 a day for licensed childcare when fully implemented in partnership with the federal government. As a next step, expand our child care fee reductions to all licensed before and after school care spaces, so more parents see savings in their monthly budgets.
- With support from the Minister of Finance and the Minister of Education and Child Care, finalize development of a capital plan for child care to keep increasing the number of child care spaces, and leverage opportunities to build spaces on public land, including at hospitals, medical centres, government offices, and post-secondary institutions.
- With support from the Minister of Education and Child Care, work toward universal access to before and after school care, and continue to build spaces on school grounds.
- With support from the Minister of Finance and the Minister of Post-Secondary Education and Future Skills, take concrete steps to improve wages and supports in early learning and child care, and establish a timeline to implement a wage grid for all early childhood educators in partnership with the child care sector, to ensure that early childhood educators are a well-supported profession, just like other professionals who work in B.C.'s education system.
- In partnership with Indigenous Peoples and the federal government, support a distinctions-based approach to increasing Indigenous-led child care for First Nations, Métis, and Inuit Peoples who want and need it.

Our work together must continue to evolve to meet the changing needs of people in this province. Issues not contemplated by this letter will come forward for government action and I ask you to bring such matters forward for consideration by the Planning and Priorities Committee of Cabinet, with the expectation that any proposed initiatives will be subject to the usual Cabinet and Treasury Board oversight and include measurable outcomes for British Columbians. Your ministry's priorities must reflect our government's overall strategic plan as determined by Cabinet.

British Columbians expect their elected representatives to work together to advance the public good. That means seeking out, fostering, and championing good ideas regardless of their origin. I expect you to reach out to elected members from all parties as you deliver on your mandate. Further, you will build thoughtful and sustained relationships both with title holders and through public and stakeholder engagement plans that incorporate diverse perspectives early in the policy development process. Federal partnerships and resources will be particularly important and, on behalf of our government, you will engage with the federal government on advancing priorities to improve the lives of British Columbians.

As a Cabinet, we will uphold the highest standards of ethics, collaboration, and good conduct in service of the public, and as a Minister of the Crown, you are expected to review, understand, and act according to the *Members' Conflict of Interest Act*. You will establish a collaborative working relationship with your Deputy Minister, and the public servants under their direction, who provide the professional, non-partisan advice that is fundamental to delivering on our government's priorities. Your Minister's Office must meet the highest standards for integrity and provide a respectful, rewarding environment for all staff.

The rural and urban challenges that we face are urgent and complex. In response, we must be forward-thinking, strategic, and ready to work across disciplines and old divisions in new ways. Labour shortages are a major issue globally, and British Columbia is no exception, including in the public service. Maintaining the BC Public Service as an employer of excellence will be key to retaining and recruiting the diverse professionals we rely on to deliver essential services, advice, and analysis.

At the core of this work is listening and responding to the priorities of people in B.C. Together, we can deliver results in very real ways – ways that people can see, feel, and touch, and that change their lives for the better. Thank you for doing this important work with me.

Sincerely,

A handwritten signature in blue ink, appearing to read "David Eby", with a long, sweeping underline that extends to the right.

David Eby, KC
Premier



December 13th, 2022

SD #27, Cariboo Chilcotin
350 North 2nd Avenue
Williams Lake, BC V2G 1Z9

Dear Mr. Van Der Mark:

Re: Heavy Metal Rocks Program

Thank you for your letter requesting the use of the Ministry's gravel resource, Centennial Pit on Bond Lake Road.

The Ministry of Transportation and Infrastructure grants permission to School District #27 for the use of Centennial Pit for the Heavy Metal Rocks Program scheduled for the period of April 26th – 29th, 2023.

All work must be in accordance to the "Health, Safety and Reclamation Code for Mines in British Columbia", and WCB Regulation. Please ensure the pit faces are left sloped with no undercuts or vertical faces. Please be advised the Ministry accepts no liability associated with this work. Please ensure the Mine's Act is followed and the gravel pit is left in a neat and tidy manner.

As you know, SD #27 has utilized Centennial Pit for the Heavy Metal Rock Program since 2011. In all years, the program has been very well organized and beneficial to the students that participated.

Please continue to include the Ministry's local Area Manager, Kirsten Konge, in the planning process. She is available by email: Kirsten.Konge@gov.bc.ca or telephone (250) 267-7727.

Our Ministry supports the Heavy Metal Rocks Program, and we look forward to working with you and your partners in 2023.

Sincerely,

A handwritten signature in black ink, appearing to read "M. Arkesteyn".

Mikayla Arkesteyn, A/Operations Manager Cariboo District
On behalf of Sandra Griffiths, District Manager of Transportation Cariboo District

**Ministry of
Transportation and
Infrastructure**

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