

**FIRST NATIONS EDUCATION COUNCIL MEETING HELD IN THE BOARDROOM OF  
THE EDUCATION CENTRE  
MONDAY, FEBRUARY 3, 2020**

---

**PRESENT:      FIRST NATIONS EDUCATION COUNCIL REPRESENTATIVES:**

Jerome Beauchamp, Director of Instruction, Education Services (Elem.)  
Chris Van der Mark, Superintendent, SD27  
Tracy Hubner, Secretary, First Nations Education Department  
Rosalie Montgomery, Yunesit'in Govt. (Stone Band)  
Jessica Hill, Cariboo Chilcotin Teachers Association  
Mabelene Leon, Education Administrator, Ulkatchot'en (Ulkatcho Band)  
Michelle Archie, Tsq'escent' (Canim Lake Band)  
Angie Delaine, Trustee  
Pamela Kozak, T'exelc (Williams Lake Indian Band)  
Melanie Johnny, Tl'etinqox Govt. (Anaham Band)  
Elisha Logan, Representative, District PAC  
Shirley Diablo, Tl'esqox (Toosey Band)  
Susan Sim, President IUOE  
Marlene Swears, Cariboo Chilcotin Métis Association  
Dawna Short, Alt. Cariboo Chilcotin Métis Association  
Lenore Case, Tsideldel (Alexis Creek Indian Band)  
Agnes William, Xení Gwet'in First Nation

**ABSENT:**      Loretta Billy, Alt. for Stswecem'c/Xgat'tem (Canoe Creek/Dog Creek Band)  
Kailee Billy, Educ. Assist., Stswecem'c/Xgat'tem (Canoe Creek/Dog Creek Band)  
R. Irene Johnson, Esk'etemc First Nation  
Linda Martens, Trustee  
David DeRose, District Principal, First Nations Education  
Calvin Dubray, Cariboo Chilcotin Principals/Vice Principals Association  
Lacey-Dawn Testawich, Cariboo Chilcotin Teachers Association  
Natalie McKenzie, ?Esdilagh (Alexandria Band)  
Jenessa Loewen, Education Director, Esk'etemc First Nation  
Dean Coder, Director of Instruction, Education Services (Secondary)  
Cheryl Chapman, Xats'ull (Soda Creek Band)

**A.      CALL TO ORDER:**

Rosalie Montgomery called the meeting to order at 10:05 a.m.

**WELCOMING:**

**i) Welcome to Secwepemc Territory:**

Pamela Kozak from T'exelc (Williams Lake Indian Band) provided the welcome to Secwepemc Territory.

**ii) Traditional Opening:**

Shirley Diablo from Tl'esqox (Toosey Band) provided a Traditional Opening.

**iii) Welcome to First Nations Education Council Meeting:**

Chairperson, Rosalie Montgomery welcomed everyone to the First Nations Education Council meeting at 10:05 a.m.

**iv) Introductions:** Introductions were done.

**B. AGENDA AND PREVIOUS MINUTES:**

**Review/Additions/Deletions to the Agenda:**

**Recommended Motion** - THAT the First Nations Education Council adopt the agenda of its meeting dated February 3, 2020 as amended. Added: Toosey Cultural Week under Language and Culture.

Moved: Angie Delainey

Seconded: Marlene Swears

**CONSENSUS**

**Review/Approval of the Minutes of the December 2, 2019 Meeting:**

**Recommended Motion** – THAT the First Nations Education Council adopt the minutes of its Meeting dated December 2, 2019 as circulated.

Moved: Angie Delainey

Seconded: Pamela Kozak

**CONSENSUS**

**C. REPORTS:**

**i) Superintendents Report: Chris Van der Mark, Superintendent**

- Transitions to the high schools are important. They are looking at the time table currently to help make the students more successful in their transition. Part of this is tied to the Equity Scan. What is the learning environment? What should it look like?

It is about having proper spaces, having language and culture. Are we doing that now?

We are talking about belonging and we have a lot of work to do, no question.

On the plus side it is a priority of the Board of Education etc.

- Community Visits: Jerome Beauchamp and I were at Nemiah a few weeks ago. Very interesting conversations on how to expand language and culture in their community.
- Looking forward to more Local Education Agreements being completed in the future.
- Looking at how to make schools more functional: We need to look at things differently. It is simple to make the school more accessible to the First Nations community. The harder bits are always around personal and hiring. Lots of work, but I am optimistic.

ii) **Director of Instruction, Education Services (Elem.) Report: Jerome Beauchamp**

- Jerome shared where we are with the staffing. We have a new Shuswap Language Teacher here in the Williams Lake area. They are big in music and drums. We are trying to fill other support and language positions in the District. Struggling with getting Alexis Creek language position filled. Hope to have this done soon.
- We hired a Language Coach on a contract basis to work with our language teachers. He will work with them on language instruction itself.
- Community visit with Chris to Nemiah.
- The Transition positions are in process. This will be a big help in the high schools.

iii) **Finance, Facilities & Transportation Committees:**

- Anyone wanting information or wanting to go on the agenda to ask questions; the members can contact the Superintendent's office.

iv) **Budget Update: Jerome Beauchamp (in pkgs)**

Jerome shared about the work being done on the Transitions positions.

He shared the process that needs to be followed for the IUOE and CCTA.

**Motion THAT the First Nations Education Council receives the reports of the Director of Instruction, Education Services and the budget, the Superintendent's Report on correspondence as submitted:**

Moved: Michelle Archie

Seconded: Angie Delainey

D. **BUSINESS:**

i) ) **Sense of belonging:**

**ii) IUOE Report: Sue Sim, President:**

IUOE ratified their Collective Agreement on November 30, 2019 for a 3 year term, effective July 1, 2019 to June 30, 2022. FNCSW and FNYLW will receive a 2% wage increase effective July 1, of each year. The first wage increase was retroactive to July 1, 2019. The retroactive payment was made on December 24, 2019.

FNYLW that are required to transport students (as requested by their principals), will need to purchase Business insurance on their vehicle. FNYLW will now be reimbursed in full for the cost of upgrading their insurance. This refund will be issued upon submission of receipts to the First Nations Education Department.

The School District and the Union have come to an agreement on FNYLW Transition Worker position. There is one posting in the North End and one posting in the South End. The immediate focus will be to work with grade 12 students towards graduation requirements. Eventually the goal is to work with all students, grade 6 to 12, that are transitioning to Williams Lake from their communities.

**iii) Calendar Review Input: Chris Van der Mark, Superintendent**

Chris addressed the Calendar survey that went out to everyone. There was discussion on the Calendar Survey.

Chris shared that the decision will be made by the end of March 2020. We don't want to make a decision c/w negative impacts. We want to get as close to getting it right as we can.

**b) Proposals:**

**1. Marie Sharpe Elementary School Proposal: \$275.00**

There was discussion on this cultural proposal:

**CONSENSUS**

**2. Anahim Lake Elementary/Jr. Sec. School Proposal: \$1,000.00**

There was discussion on this cultural proposal:

**CONSENSUS**

**3. Peter Skene Ogden Secondary School Proposal: \$300.00**

There was discussion on this cultural proposal:

**CONSENSUS**

4. **Lake City Secondary (WL Campus) Proposal: \$4,500.00**

**CONSENSUS**

5. **Lake City Secondary (Columneetza Campus) Proposal: \$551.52**

There was discussion on this cultural proposal:

**CONSENSUS**

**IV) First Nations Role Models:**

• **Role Model Update: Tracy Hubner**

• **Crowns:**

Need an update from Xeni Gwet'in on Alicia's crown: Agnes looking into finding someone to do it.

Need an update from Tîsideldel First Nation on Cheiro's crown: Lenore looking into finding someone to do this.

• **Essay Writing Workshop for Candidates: February 5, 2020**

**c) Student Achievement:**

**i) Equity Scan: Jerome Beauchamp, Director of Instruction, Education Services**

Chris Van der Mark said that we are in process to have the 4 groups have meetings ready.

**ii) Pilot Project at PSO: Re Attendance and Birthdays:**

Tracy reported that PSO is seeing a much improved attendance rate for their First Nations students. Students are making the medicine pouches for the Birthday project and learning the importance of Birthdays in their culture.

**d) Language & Culture:**

**i) Honoraria Knowledge Keepers Protocol: (in packages)**

FNEC reviewed this document. Métis Culture to be added to culture section.

**ii) Community Visits:**

Jerome Beauchamp encourages everyone to set up Community Meetings. Please let him know who you would like to see come along. Dave Corbett, Coordinator of Career Programs is willing to attend. Chris Van der Mark is also willing. We can discuss LEA's and Equity Scans. Let Jerome know what you wish to discuss.

- Xení Gwet'in First Nation: Jerome Beauchamp and Chris Van der Mark visited. There was lots of really good conversations that took place. A good visit.
- Yunesit'in Government: They will visit there February 18, 2020.
- Upcoming will be Canoe Creek/Dog Creek and also Anahim.

**iii) First Nations Target Funding Criteria:**

This was reviewed by FNEC. It covers all Nations, no changes here.

**iv) Chilcotin War Unit Plan: Jerome Beauchamp**

Kits are being made for teachers to sign out. It is about a 2-3 week unit for people to use. This one is for grade 9-12. They are working on a version for the elementary students.

**v) Toosey Band Culture Plan: Shirley Diablo, Education Coord. TI'esqox (Toosey Band). (Added to agenda)**

TI'esqox (Toosey) Band are going to start having more culture camps in their community. If the students want to attend on a field trip for one day or for a week; how to work with the school so that they are not recorded absent.

Jerome Beauchamp agrees with Shirley and he is currently looking into to how to do this and have them receive credits for it.

**E. CLOSE OF MEETING:**

Angie Delainey gave Motion to end FNEC meeting at 2:17 p.m.

**NOTE: Next FNEC Meeting is March 2, 2020**

**Reminder: Deadline for FNEC Proposals will be Tuesday, February 18, 2020**