

## Policy Manual

## POLICY 120 – BOARD RESPONSIBILITIES

The Board of Education recognizes that the Board has powers and duties that relate to making policies rather than administering them. Administrative staff employed by the Board are responsible for ensuring that Board policies and directions are carried out.

The Board has responsibilities in the following areas:

- 1. Approving district plans for improving student achievement.
- 2. Setting local policy to guide the effective and efficient operation of the school district. Ensuring existing policies are current and reflect the Mission, Vision and Values of the district.
- 3. Establishing a strategic plan in accordance with Ministry of Education and Child Care expectations.
- 4. Ensuring appropriate governance and oversight of all school district operations is being maintained, including the work of senior district staff, teachers, school administrators, and support staff
- 5. Approving the school district's operating budgets and capital plans.
- 6. Approving the local conditions of employment for employees within the framework of collective bargaining for unionized staff and the employment contracts for exempt staff.
- 7. Approving locally developed programs.
- 8. Establishing a long term facility plan, detailing the improvement, maintenance, financing, construction, use and disposition of Board assets of the school system.
- 9. Maintaining effective communication with all groups within the community, as well as with parents, students and district employees.
- 10. Hearing appeals from parents where a staff decision significantly affects the education, health or safety of a student.
- 11. Selection and appointment of the Superintendent.