

Youth Community Connections Manager



Cariboo-Chilcotin School District encompasses forests, lakes, plains, and mountains across a large geographic area on the traditional and unceded territories of the Secwepemc, Tsilhqot'in, and Dakelh First Nations. Rich indigenous culture, thriving small towns and rural communities, with boundless opportunities for fishing, hiking, and hunting provide a broad range of cultural and outdoor experiences. There is something for everyone in the Cariboo-Chilcotin, which is why so many people will come for a visit and stay for a lifetime!

Our district is home to approximately 4600 students across 22 schools. Our two main centers are Williams Lake and 100 Mile House, but we extend out to Dog Creek, Likely, Big Lake, Horsefly, Nemiah Valley, Alexis Creek, Tatla Lake and Anahim Lake.

The Position

Reporting to the Deputy Superintendent or designate, the Youth Community Connections Manager will work with the Safer Schools Team, RCMP, probation workers, School Based Teams (SBT), First Nations communities and community service providers to lead and coordinate wrap-around interventions and supports for youth targeted by, engaged in or at-risk of engaging in gang activity/organized crime, serious violence and/or exploitation.

This is a two year (2) year term position that is available August 15, 2024.

Key responsibilities include:

- Work with Safer Schools Together and local RCMP to monitor gang activity trend information and other risk factor information including from social-media sources.
- Collaborate with other ERASE priority districts on program approaches and strategies.
- Liaise with community agencies to identify students and families in need of support, make referrals and support students to access existing supports.
- Plan with school-based teams (SBT) and community teams for programs and supports for youth at high risk.
- Specifically, co-ordinate with First Nations organizations and communities to jointly support in-risk youth and families.
- Support school teams in conducting informed threat assessments for students and response plans.
- Build capacity of district and school staff and teams through workshops, presentation, and consultation, including around violent and gang related activities, sexual exploitation, including trafficking and grooming.
- Interview and appoint staff assigned to the program in collaboration with Human Resources
- Allocate work to ensure department priorities are met.
- Supervise staff assigned to this program, including evaluating performance and completing investigations in coordination with Human Resources.
- Collect and analyze data to assist with targeting specific peer groups and specific harmful activities and use subsequent data to assess impact of new programs/education.
- Provide reports as required.
- Maintain confidential and personal information with appropriate disclosure as needed for child protection, student harm, and legal requirement to disclose.

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Required Knowledge, Abilities and Skills

- Post-secondary education in Social Work, Counselling, Psychology, Criminology or other relevant field of study
- Minimum of three years' experience working with at-risk youth
- Recent experience collaborating across provincial and community agencies and programs
- Proven ability to supervise, coach, provide corrective action and evaluate the work of staff.
- Superior interpersonal and communication skills.
- Ability to make timely and responsive decisions to address emergent issues
- Knowledge of local First Nation culture and community relationships is considered an asset.
- Demonstrated high ethics, flexibility and accountability

The salary range for this position is \$85,000 to \$92,000 per year with a comprehensive benefits package and Municipal Pension. Placement on the salary range is dependent on qualifications and experience.

To explore this career opportunity, please submit an application, complete with resume, documentation supporting credentials and three professional references by 1:00 pm Thursday, June 18, 2024. Interested candidates may submit their application through www.makeafuture.ca or directly to:

Taryn Aumond, Director of Human Resources
School District No. 27 (Cariboo-Chilcotin)
Email: taryn.aumond@sd27.bc.ca

School District No. 27 appreciates the interest of all applicants, however, only those selected for an interview will be contacted. Successful applicants will be subject to a criminal record check.